

Pupil premium strategy statement – Pitmaston Primary School 2023/2024

This statement details our school’s use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	629
Proportion (%) of pupil premium eligible pupils	14.9%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2023-2024
Date this statement was published	September 2023
Date on which it will be reviewed	December 2023
Statement authorised by	Mrs K. Wilcock
Pupil premium lead	Mrs J. Lyons
Governor / Trustee lead	Mrs R. Wise

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£109,125
Recovery premium funding allocation this academic year	£TBC
Pupil premium (and recovery premium*) funding carried forward from previous years (<i>enter £0 if not applicable</i>) <i>*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.</i>	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£109,125

Part A: Pupil premium strategy plan

Statement of intent

At Pitmaston Primary School it is our intention that all children, irrespective of background and challenges they face, engage positively in learning, achieve high attainment across all areas of the curriculum and play a full and active part in school life. It is our intent to provide pupil premium children with opportunities and experiences that they would not otherwise have within and beyond the school.

The focus of our pupil premium strategy is to ensure disadvantaged children achieve in line with their non-disadvantaged peers and make the expected progress, including those who are already high attainers.

We understand the challenges faced by some disadvantaged families, including those with a social worker, and continued professional development has been designed to deepen our understanding of the challenges vulnerable children, including those with protected characteristics, have experienced and continue to be disadvantaged by.

As a staff we view the targeted activities within the strategy as promoting 'equity' rather than simply 'equal opportunities'. We intend for our disadvantaged to be given the most effective intervention and provision to ensure they reach the same standards as their non-disadvantaged peers.

Quality first teaching lies at the heart of our approach and professional development to improve teaching and learning skills will have a positive impact on all children in school. Strong and genuine relationships drive our quality first teaching and learning and staff are trained to build and maintain these crucial connections with all children.

Character Education is a fundamental aspect of development for children, particularly where research suggests that pupil premium children may lack resilience or develop learnt helplessness. Deliberate teaching, modelling and celebrating of performance values will support this personal growth.

Our Thrive and Trauma Informed Mentally Healthy School awareness support staff to understand that children's social and emotional development plays a significant role in their ability to engage in learning and achieve well. To that end we prioritise mental health and well-being through a personalised approach for screening, assessing and delivering high quality therapeutic and targeted interventions that support children to engage positively in learning, relationships and life.

Teachers' expectations are set high and remain ambitious for all pupil premium children, thus ensuring that these groups are challenged appropriately through questioning and tasks and are supported to achieve the same high standards as their non-pupil premium peers.

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Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<p>Early and regular phonics assessments and observations indicate disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers.</p> <p><i>Last year on entry to Reception pupil premium children knew an average of 3.4 sounds compared to 6.2 for all pupils.</i></p>
2	<p>Baseline assessment and observations in the Early Years indicate that children from disadvantaged backgrounds have poorer speech, language and communication skills than their non-disadvantaged peers.</p> <p><i>22% of children receiving SALT support were children eligible for pupil premium last year. The Language Link assessment in Reception indicated the average percentile ranking for pupil premium children was 32 in September 2021 and 27 in 2022.</i></p>
3	<p>Summative assessment across KS1 and KS2 in Reading, Writing and Maths indicates that fewer disadvantaged children attain the expected levels compared to their peers. Tracking of attainment also evidences that disadvantaged children struggle to make the same level of progress as non-disadvantaged children.</p> <p><i>Fewer disadvantaged children in KS1 achieved the expected standard in Writing and Maths compared to non-disadvantaged. 50% of disadvantaged achieved the expected level in Reading, Writing and Maths compared to 60% of all children.</i></p>
4	<p>Social and emotional assessment tools used in school, including Thrive Online and RCADS (Revised Child Anxiety and Depression Scale) have identified a social, emotional and mental health issues for a number of disadvantaged children.</p> <p><i>School have seen an increase in the referrals for individual support with pupil premium children making up 25% of the 60 children being supported last academic year.</i></p>
5	<p>Our attendance data for the past 3 years indicates that attendance among disadvantaged children has been between 2% and 5% lower than non-disadvantaged children.</p> <p><i>Attendance data for 2021-22 shows pupil premium children's attendance was 92.7% compared to the whole school attendance of 95.6%.</i></p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
High quality adaptive teaching across the school leads to accelerated progress and high attainment for all pupils.	Teachers and teaching assistants access quality and research based training, enabling them to plan for adaptations and deliver in the moment adaptations in response to learners' needs.
Improved speech, language and communication, including improved vocabulary among disadvantaged children. Children and families access SALT quicker through the school's SLA, removing their wait time on NHS lists.	Language link, Concept Cat, Word Aware, focus on ShREC and assessment reports from the SALT team indicate significant improvements in oral skills.. This is evidenced in lesson engagement, book scrutiny and ongoing formative assessment.
Improved Reading, Writing and Maths attainment among disadvantaged children at end of KS2	KS2 outcomes show that more than 80% of disadvantaged children met the expected standard in Reading, Writing and Maths KS2 outcomes show that more than 70% of disadvantaged children met the expected standard in Reading, Writing and Maths combined and more than 10% achieved Greater Depth in Reading, Writing and Maths combined.
Progress made by disadvantaged children matches the progress made by their peers.	KS2 progress measures are positive and match the progress made by non-disadvantaged children in Reading, Writing and Maths
Achieve and sustain improved social and emotional skills and well-being for pupils in school, particularly among our disadvantaged children.	Progress is evident between Thrive Online assessments made at the start and end of the academic year. RCADS tool, used to measure emotional well-being at the start and end of personalised intervention, indicates positive progress scores. Pupil voice, teaching and learning reviews and incidents of behaviour evidence children engaging positively in school life and the opportunities offered to them, particularly among disadvantaged children.
Increase wider opportunities for disadvantaged children.	Tracking of school clubs indicates that more than 90% of pupil premium children in Years 1-6 have participated in a club. Tracking of Culture Vultures indicates that disadvantaged children are experiencing culturally enriching opportunities, visits and activities at a similar level to their non-disadvantaged peers.
Achieve and sustain improved attendance for all children, particularly our disadvantaged children.	Sustained high attendance at the end of the academic year is demonstrated by <ul style="list-style-type: none"> the overall attendance being greater than 97% and the attendance gap between disadvantaged and non-disadvantaged being reduced by 3% the percentage of pupils being persistently absent being below 6%

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: £19,495.89

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Whole staff training on Adaptive teaching methods. INSET and CPD sessions dedicated to quality training for teachers and teaching assistants.</p> <p>Targeted use of Tom Sherrington and Oliver Caviglioli's Walk Thrus to support and share practice and deepen understanding.</p>	<p>The evidence which informed the EEF's 'Special Education Needs in Mainstream Schools' guidance report indicated that there are five particular approaches which can be integrated into day-to-day teaching practice to raise attainment among children with additional needs, as well as their classmates.</p> <p>The Early Career Framework Standard 5 details the flexible and responsive way that teachers should plan and deliver effective learning taking into account barriers and individual needs of the children.</p>	1,3
<p>Read Write Inc training for all new members of staff will ensure a consistent approach to teaching the systematic synthetic scheme.</p> <p>KS2 teachers will be able to apply the knowledge, skills and strategies to support all pupils in English lessons.</p>	<p>There is extensive evidence that teaching phonics using a systematic and synthetic approach is the most effective, particularly for children from disadvantaged backgrounds. EEF report the impact to be +5 months.</p> <p>EEF Toolkit Phonics</p> <p>Ofsted recognise Read Write Inc as a validated scheme for teaching systematic and synthetic approach.</p> <p>DfE Validated systematic and synthetic phonics schemes</p>	1, 3
<p>Early identification of children with Speech, Language and Communication needs (SLCN).</p> <p>School commissions two experienced speech and language therapists to support school staff on a fortnightly basis.</p> <p>Teachers are trained to deliver the whole school approach <i>Teaching</i></p>	<p>The Teaching Children to Listen programme was written by a specialist speech and language therapist and has been highly recommended by our speech and language therapists in school.</p> <p>Oral language interventions can have a positive impact on pupil progress and support learning skills across the curriculum.</p> <p>EEF Oral language interventions</p>	2

<i>Children to Listen Programme</i>	Early language development research reports that children from low socio-economic groups <i>have low language abilities, fall behind and are slow to catch up.</i> Public Health England Early Language Development	
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Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £42,986.15

Activity	Evidence that supports this approach	Challenge number(s) addressed
Reading Plus An online reading programme that teaches silent fluency, comprehension and vocabulary.	During the summer term of 2023 the school took part in a pilot of Reading Plus. This involved 30 pupils in KS2 and over the course of the 8 weeks. Entry and exit assessment showed that they made an average of 19 wpm gain in their reading speed and an average gain of 1 year's progress.	1,3
Small groups of pupils will be taught Maths and Writing in the Learning Zone by an outstanding teacher	Teachers in the Learning Zone will deliver the same curriculum content but to a small group of children, allowing individuals to receive more feedback and personalised learning. EEF Small Group Tuition EEF Feedback	3
Third Space Learning Maths 1-1 tuition will be delivered to a group of Year 6 pupils on a weekly basis.	This one-to-one Maths tuition programme has been used in school for a number of years and has been shown to support understanding, confidence and progress in Maths. Third Space learning has been recognised as a National Tuition Partner. EEF One-to-one tuition	3
Early identification of children with Speech, Language and Communication needs (SLCN). Identified Communication Teaching Assistants to be trained to deliver a range of targeted intervention.	Oral language interventions can have a positive impact on pupil progress and support learning skills across the curriculum. There is evidence to suggest that pupils from lower socioeconomic backgrounds are more likely to be behind their more advantaged counterparts in developing early language and speech skills, which may affect their school experience and learning later in their school lives. EEF Oral language interventions	2

<p>Teacher-led high quality and personalised daily phonics lessons for KS2 children who did not meet the Year 1 phonics check.</p> <p>Additional phonics sessions targeted at disadvantaged pupils who require further phonics support.</p>	<p>Small group tuition has been found to be an effective way to support disadvantaged pupils. Small Group Tuition</p> <p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics Toolkit Strand Education Endowment Foundation EEF</p>	<p>1, 3</p> <p>1, 3</p>
<p>An additional teacher will be employed to release the Year 6 teachers for an afternoon a week to provide intervention for targeted children, prioritising disadvantaged children and those not on track to reach ARE.</p>	<p>Class teachers are best placed to complete intervention groups with targeted children as they know the gaps in learning and misconceptions through the teaching of lessons and marking of books.</p> <p>The teacher has a strong relationship with pupils and are able to motivate and engage them with learning activities.</p> <p>EEF Small Group Tuition EEF Feedback</p>	<p>3</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £54,294.87

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Thrive sessions will be delivered on a weekly basis to children who are identified through the Thrive Screening process.</p>	<p>There is extensive evidence associated with supporting children's social and emotional development and improving academic outcomes, behaviour and relationships. EEF Improving Social and Emotional Learning</p>	<p>4</p>
<p>Family Support Worker to provide practical and emotional support for families, including 'Family Thrive' and courses such as 'Dealing with disappointment and uncertainty' delivered in the home'</p>	<p>The EEF research recommended that schools <i>provide practical strategies to support learning at home as well as more sustained and intensive support</i> where needed as two of the 4 recommendations. Working with Parent to Support Children's Learning</p>	<p>4</p>
<p>Relax Kids will be offered to groups of children in</p>	<p>Relax Kids supports children's mental and emotional health and wellbeing by giving them a range of tools and techniques to</p>	<p>4</p>

KS2 to support wellbeing and improve self-esteem.	<p>help calm their body and mind and build confidence and self-esteem.</p> <p>Relax Kids forms part of our offer of targeted support as recommended in the document Promoting children and young people's mental health and wellbeing</p>	
Personalised mental health and well-being sessions will be delivered to children requiring targeted support.	<p>It is widely recognised that a child's emotional health and wellbeing influences their cognitive development and learning. Developing targeted provision for supporting mental health and wellbeing is one of the eight principles driving the Senior Designated Mental Health Lead's work in schools.</p> <p>Promoting children and young people's mental health and wellbeing</p>	4
Play Therapist to work with children identified as requiring a high level of emotional and support.	<p>Play therapy is a recognised therapeutic intervention for children.</p> <p><i>Children's experiences and relationships affect their brain organisation, structure and development (Riggs 2006, Fishbein 2007). Research shows that when a child is helped to link words to feelings, cerebral pathways linking higher and lower brain structures are strengthened. This increases their ability to manage strong feelings and stress later in life, skills vital for socio-emotional success (Hariri 2000, Pennebaker 1993, Fossati 2003).</i></p> <p>Play Therapy UK</p>	4
School counsellor available to work with allocated pupils and provide a counselling service to them.	<p>Counselling has a positive effect on young people's confidence, resilience, sense of self-worth, family relationships, friendships, school attendance and academic achievement.</p> <p>School counselling forms part of our offer of targeted support as recommended in the document Promoting children and young people's mental health and wellbeing</p> <p>EEF Improving Social and Emotional Learning</p>	4
Increase the wider opportunities for pupils including culturally enriching experiences and activities they would not otherwise participate in.	<p>Participation in wider clubs and visits will develop confidence and self-esteem. Children will be supported to visit the culturally enriching sites around Worcester. Extra-curricular clubs will be tracked to promote strong take up by disadvantaged children.</p>	5
Attendance of all children is monitored closely by the Family Support Worker and advice and practical measures put in place to support families.	<p>The school family support worker will lead on incentives to promote excellent attendance for all pupils as well as design personalised support for individual families require more support with morning routines.</p> <p>EEF Attendance interventions rapid evidence assessment</p>	6

<p>Breakfast Club and daily milk are available to all children and funded for those in receipt of FSM.</p>	<p>Providing disadvantaged and vulnerable children a free and healthy breakfast is known to give them a positive start to the day. The early club ensures that children are in school on time and ready to start their learning.</p> <p>EEF National school breakfast programme</p>	<p>6</p>
<p>Funding for peripatetic music lessons and visits including residential, is available for families in receipt of FSM.</p>	<p>Engagement in wider opportunities, including residential in KS2, supports children to experience cultural, educational and outdoor learning activities that deepen understanding of the curriculum.</p>	<p>5</p>

Total budgeted cost: £ 116,776.91

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

<p>Whole school Read, Write Inc INSET will ensure all teachers and teaching assistants are able to in teach the systematic synthetic scheme.</p> <p>Early identification of children with Speech, Language and Communication needs (SLCN).</p> <p>Small groups of pupils will be taught Maths and Writing in the Learning Zone by an outstanding teacher</p> <p>Third Space Learning Maths 1-1 tuition will be delivered to a group of Year 6 pupils on a weekly basis</p> <p>Thrive sessions will be delivered on a weekly basis to children who are identified through the Thrive Screening process.</p> <p>Family Support Worker to provide practical and emotional support for families, including 'Family Thrive' and courses such as 'Dealing with disappointment and uncertainty' delivered in the home'</p> <p>Relax Kids will be offered to groups of children in KS2 to support wellbeing and improve self-esteem.</p> <p>Play Therapist to work with children identified as requiring a high level of emotional and support</p> <p>School counsellor available to work with allocated pupils and provide a counselling service to them.</p> <p>Increase the wider opportunities for pupils including culturally enriching experiences and activities they would not otherwise participate in. Attendance of all children is monitored closely by the Family Support Worker and advice and practical measures put in place to support families.</p> <p>Breakfast Club and daily milk are available to all children and funded for those in receipt of FSM.</p>	<p>The training and continued CPD from the Phonics lead has ensured all children across school benefit from high quality phonics teaching. Children not passing the PSC in KS2 have been targeted for 1-1 support. 100% of disadvantaged children passed the PSC in 2023.</p> <p>Speech and language therapists have led a parent workshop, staff CPD on narrative language skills and training on routine and task boards.</p> <p>100% of children working in the Learning Zone for writing achieved the expected standard. 92 % achieved the expected standard in the KS2 Maths test.</p> <p>83% of Year 6 children receiving 1-1 Matsh tuition through TSL achieved the expected standard in the KS2 tests.</p> <p>126 children across school have received regular group or 1-1 Thrive sessions. These sessions have supported children to regulate their emotions and engage fully in learning.</p> <p>12 families have attended the 6-week Family Thrive training this academic year.</p> <p>45 children have received weekly support through Relax Kids- 38% of these children are disadvantaged.14 children (50% disadvantaged) have received 1-1 play therapy this year and 8 have been supported through group therapy.10 children (20% disadvantaged) have received support from the school counsellor. These children are now engaging better in school life and making progress against their academic targets.</p> <p>Over 70 disadvantaged children have benefitted from attending cultural or sporting experiences beyond the school. These ranged from orienteering, sports festivals and watching a professional, live cricket match.</p> <p>13 children have been supported financially to attend the school's Breakfast Club.</p>
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Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Maths Intervention Programme	Third Space Learning

Service pupil premium funding (optional)

<i>For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year</i>
<p>This allocation was spent to strengthen the pastoral support available in school. Whole school Thrive training, assessment and intervention led by Thrive practitioners increased capacity to meet the needs of our service families.</p> <p>Service children received a termly Thrive session with a focus on celebrating family</p>
The impact of that spending on service pupil premium eligible pupils
<p>8 Service children received a termly Thrive session with a focus on celebrating family connections and giving children an opportunity to share any worries they have. We have supported 2 children whose parents have been involved in active service/conflict this year.</p>